

DESTINUS UK LTD

(the "Company")

Company Number: 15594732

WRITTEN RESOLUTION OF THE BOARD OF DIRECTORS

pursuant to the Articles of Association of the Company

Dated: 6 April 2026

BACKGROUND

(A) The Company is committed to achieving Net Zero by 2050 in alignment with the goals of the Paris Agreement and the United Kingdom's Climate Change Act 2008 (as amended), and wishes to formally record this commitment by the adoption of the resolutions set out below.

(B) The Company has prepared a Carbon Reduction Plan dated 3 April 2026 (the "**CRP**") in accordance with Procurement Policy Note 006/21 issued by the UK Cabinet Office, which requires suppliers bidding for major government contracts to publish a carbon reduction plan demonstrating their commitment to achieving Net Zero by 2050, and associated guidance, setting out the Company's baseline emissions footprint, emissions reduction targets and carbon reduction projects.

(C) The Company has prepared a Sustainable Procurement Policy dated 3 April 2026 (the "**SP Policy**") setting out the Company's environmental management framework covering pollution prevention, waste management, hazardous substances and environmental occurrence reporting.

(D) The Board considers it to be in the best interests of the Company to formally adopt the CRP and the SP Policy as part of its commitment to environmental sustainability and compliance with applicable regulatory requirements, including the EU Corporate Sustainability Reporting Directive ("**CSRD**") and the GHG Protocol.

(E) In accordance with the Articles of Association of the Company, a resolution in writing signed by all directors entitled to receive notice of and attend a board meeting shall be as valid and effectual as if it had been passed at a meeting of the Board duly convened and held.

IT IS RESOLVED THAT:

1. Adoption of the Carbon Reduction Plan

1.1 The CRP, in the form annexed hereto as **Appendix A**, be and is hereby approved and adopted as the Company's carbon reduction plan.

1.2 The CRP shall be published on the Company's website and updated periodically as the Company's emissions baseline is developed and refined, including the phased incorporation of Scope 1 emissions (scheduled for 2026) and Scope 3 emissions (scheduled for 2027).

1.3 The full Carbon Reduction Plan, including complete Scope 1, 2 and 3 emissions data and quantified reduction targets, shall be prepared in accordance with CSRD requirements and the GHG Protocol corporate standard and incorporated into the Company's annual report at the latest when CSRD reporting becomes mandatory.

2. Adoption of the Sustainable Procurement Policy

2.1 The SP Policy, in the form annexed hereto as **Appendix B**, be and is hereby approved and adopted as the Company's sustainable procurement policy.

2.2 The SP Policy shall apply to all procurement activities of the Company and shall be reviewed and updated on at least an annual basis or as otherwise required to ensure compliance with applicable environmental legislation and best practice.

3. General Authority

3.1 Any director of the Company (or any person authorised by a director) be and is hereby authorised to do all such things and execute all such documents as may be necessary or desirable to give effect to the above resolutions.

Signed by all directors of the Company entitled to receive notice of a board meeting, being all the directors for the time being:

Signé par :

Mikhail Kokorich

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Name: Mr Mikhail Kokorich

Title: Director

Date: 06 April 2026

Signed by:

Oleksandr Danyliuk

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Name: Mr Oleksandr Danyliuk

Title: Director

Date: 06 April 2026